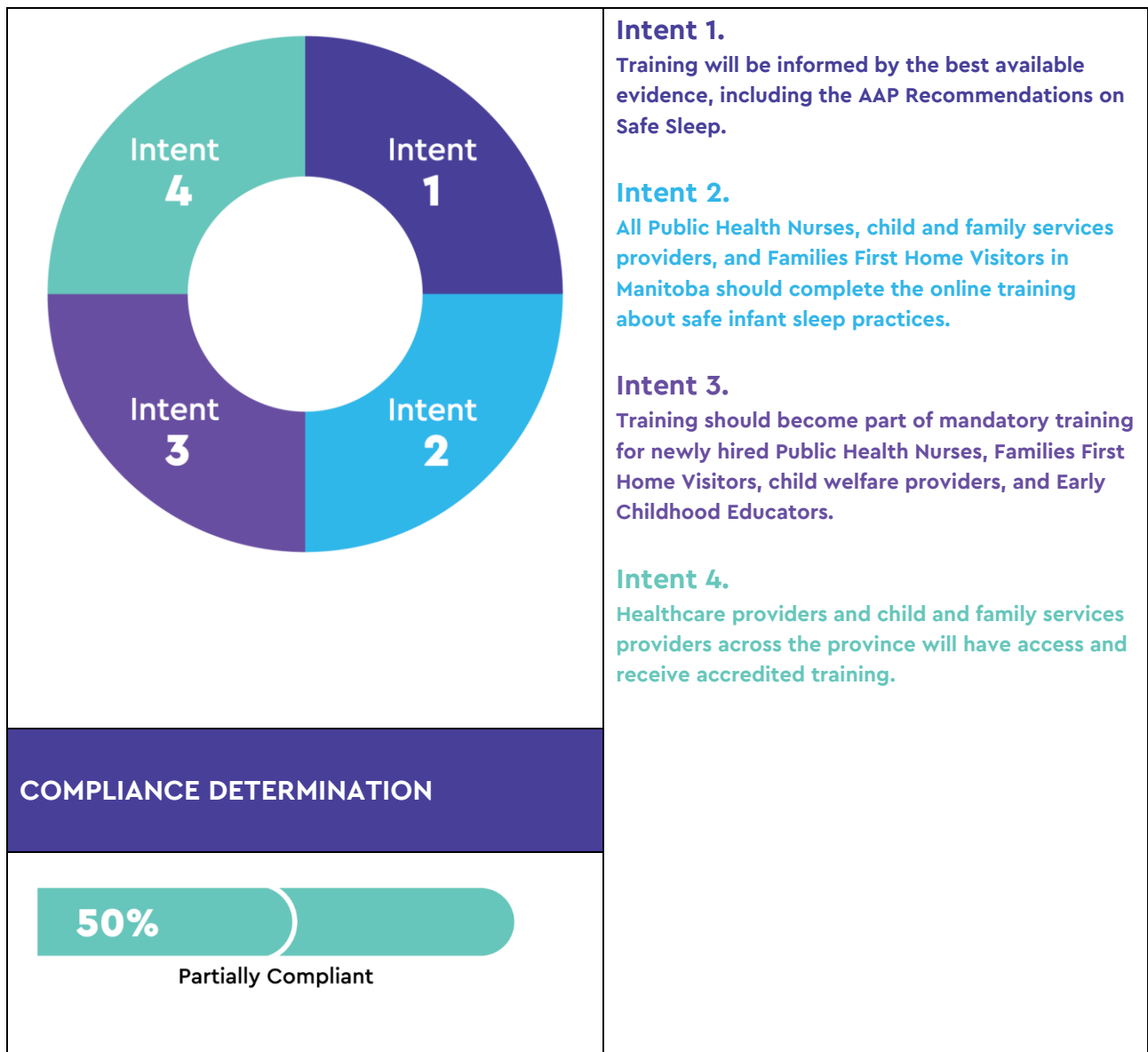


COMPLIANCE DETERMINATION

Safe Sleep – Recommendation 6

Recommendation Summary: Develop an accredited online training module on safe infant sleep practices.

Primary Public Body: Manitoba Health.



Recommendation Compliance Summary



This form details the assessment of compliance with recommendations made under Section 27 and Section 31 of *The Advocate for Children and Youth Act*. MACY assesses recommendations for compliance once a year but receives updates from the public bodies every six months.

1. Recommendation Information	
Report Name:	Safe and Sound: A Special Report on the Unexpected Sleep-Related Deaths of 145 Manitoba Infants
Date Released:	3/13/2020
Full Recommendation: (including details)	<p>Recommendation Six: The Manitoba Advocate for Children and Youth recommends that Manitoba Health, Seniors and Active Living, in partnership with the Assembly of Manitoba Chiefs' First Nations Health and Social Secretariat of Manitoba, develop an accredited online training module on safe infant sleep practices, accessible through the Shared Health Learning Management System (LMS).</p> <p>DETAILS:</p> <ul style="list-style-type: none"> • Training will be informed by the best available evidence, including the AAP Recommendations on Safe Sleep. • All Public Health Nurses, child and family services providers, and Families First Home Visitors in Manitoba should complete the online training about safe infant sleep practices. • Training should become part of mandatory training for newly hired Public Health Nurses, Families First Home Visitors, child welfare providers, and Early Childhood Educators. • Healthcare providers and child and family services providers across the province will have access and receive accredited training.
Intent(s) of Recommendation:	<ol style="list-style-type: none"> 1. Training will be informed by the best available evidence, including the AAP Recommendations on Safe Sleep. 2. All Public Health Nurses, child and family services providers, and Families First Home Visitors in Manitoba should complete the online training about safe infant sleep practices. 3. Training should become part of mandatory training for newly hired Public Health Nurses, Families First Home Visitors, child welfare providers, and Early Childhood Educators. 4. Healthcare providers and child and family services providers across the province will have access and receive accredited training.
Issue:	Safe Sleep

Public Body	Manitoba Health
Dates of Previous Official Updates from Public Body:	May 19 2023
	June 30, 2022
	July 13, 2021
2. Compliance Determination	
Partially Compliant 0.50	Actions taken only implement part of the recommendation. Important requirements have been met and the recommendation is acted upon, however, deficiencies remain.
Self-Assessment	Partially Compliant
Previous Compliance Determination	Non-Compliant
3. Rationale for Determination <i>(How did you reach this compliance determination)</i>	
<p>Intent 1: Training will be informed by the best available evidence, including the AAP Recommendations on Safe Sleep.</p> <p>2023</p> <ul style="list-style-type: none"> The Department reported the Provincial Injury Prevention Team developed an educational webinar: "Safer Sleep for Infants - Introductory Webinar for Community Settings." A copy of this training material (via Microsoft PowerPoint) was provided to MACY for this assessment. Objectives of the webinar include: understanding the sudden infant death review process in Manitoba, the burden of Sudden Unexpected Infant Death, the social determinants that increase risk, sleep-related risk factors and prevention measures, and the role of the helping professional. The Department advised the webinar is informed by AAP recommendations and a Health Canada/CPS joint statement on Safe Sleep. The webinar was presented to Child and Family Services (CFS) providers as requested by the Department of Families/Government of Manitoba in November 2022. Following this presentation, the Department of Families consulted with the Injury Prevention Team and requested permission to utilize and adapt the webinar content to build an e-learning training module for CFS staff (with an aim to track who has completed the training). Consultation and collaboration occurred interdepartmentally with the input and expertise of the Injury Prevention Team, and an e-learning module was created by the Department of Families. The e-learning module was vetted through the Clinical Nurse Specialist on the Injury Prevention Team, the Clinical Nurse Specialist/Indigenous Health Promotion Specialist, and Nurse Advisor from Strengthening Families/Maternal Child Health (FNHSSM), and feedback and considerations were received and shared. The Injury Prevention Teams made a request to the Department of Families in April 2023 to utilize the e-learning module as a Safe Sleep 101 e-learning course for health care providers and child care providers. The aim of the module is to provide foundational information for helping professions working with infants and families. Manitoba Health is currently awaiting approval from the Department of Families 	

and vendor. Once approved, the content will be uploaded to the Learn Flex System (LMS) on Shared Health and promoted to relevant health care providers across the province.

- The Injury Prevention Coordinator presented to the WRHA Educators Council on March 22, 2023 to share an update on safe sleep initiatives and raise awareness about upcoming plans for education and helping professional training.

2022

- Manitoba Health reported that a committee has been set up to address this recommendation.
- There are discussions to adapt an existing safe sleep module.
- No information was provided about the module to be adapted, or whether a final decision has been taken on its adoption.

2021

- No information provided.

Intent 2: All Public Health Nurses, child and family services providers, and Families First Home Visitors in Manitoba should complete the online training about safe infant sleep practices.

2023

- As reported by the Department, all Public Health Nurses and Families First Home Visitors currently receive basic safe sleep education as part of their orientation and on-going training.
- The creation of a core safe sleep module was developed to standardize and update safe sleep training across the province. The first version of this module was created for the Department of Families and is being adapted for health care providers. As elaborated under intent 1, the Injury Prevention Teams made a request to the Department of Families in April 2023 to utilize the e-learning module as a Safe Sleep 101 e-learning course. Manitoba Health reported they are awaiting approval from the Department of Families and vendor. Once approved, Manitoba Health will obtain the course in a SCORM file format and post on the Learn Flex System (LMS) to allow accessibility to provincial health care staff. The course would also be offered to the Community Health Faculties at the University of Manitoba and Red River Polytechnic for their use with health care and early childhood education students.
- In addition to the Safe Sleep 101 training course, subsequent modules are being developed for Public Health Nurses (PHNs), Families First Home Visitors (FFHVs) and Early Childhood Educators (daycare setting). The timeline for completion of the modules is to occur by the end of the first quarter for Public Health Nurses, nurses working in healthcare settings where infants sleep, and by the end of the second quarter for Families First Home Visitors and Early Childhood Educators.

- Direction and tracking of completion would come from the respective departments (e.g., Manitoba Health provides direction to Public Health Nurses and Families First Home Visitors). The Safer Sleep for Infants e-learning course is available on the CFS Learning Manitoba Website.

2022

- Manitoba Health reported that a committee has been set up to address this recommendation.
- There are discussions to adapt an existing safe sleep module.
- No information was provided about the module to be adapted, or whether a final decision has been taken on its adoption.

2021

- As identified in the Manitoba Health and Seniors Care response, training on safe sleep practices is currently provided to all Public Health Nurses and Families First Home Visitors.

Intent 3: Training should become part of mandatory training for newly hired Public Health Nurses, Families First Home Visitors, child welfare providers, and Early Childhood Educators.

2023

- Manitoba Health reported on June 8, 2023, that the Injury Prevention Team will present an update on safe sleep initiatives and resources at the Regional Directors Meeting. The team plans to recommend mandatory training for Public Health Nurses and Family First Home Visitors. The Department advised having the opportunity to present to leadership will facilitate the discussion at a provincial level regarding mandatory training and policy development. In addition, it will facilitate the identification and sharing of regional contacts in a community of practice. Rural and remote input will be received and connections established.

2022

- No information was provided on any new work being conducted in compliance of this intent.

2021

- Although no new work has been conducted on this recommendation, the response indicates a framework exists for standards of the work of Public Health Nurses through the utilization of the Provincial Public Health Nursing Standards since 2015.

Intent 4: Healthcare providers and child and family services providers across the province will have access and receive accredited training.

2023

- Manitoba Health reported that, upon the finalization of the course, the Department will obtain the course in a SCORM file format and post it on the Learn Flex System (LMS) to make it accessible for provincial health care staff. The course would also be offered to the Community Health Faculties at the University of Manitoba and Red River Polytechnic for their use with health care and early childhood education students.
- The Department reported consultation with Organizational and Staff Development (OSD) and eHealth, as well as educational institutions, regarding platforms. The timeline for access reported is by the end of the second quarter.
- The Safer Sleep for Infants e-learning course is available on the CFS Learning Manitoba Website. Updates in this area did not come from Manitoba Health as it is outside of its scope.

2022

- No information was provided on any new work being conducted in compliance of this intent.

2021

- Although no new work has been conducted on this recommendation, the response indicates a framework exists for standards of the work of Public Health Nurses through the utilization of the Provincial Public Health Nursing Standards since 2015.
- As stated in the response from Manitoba Health and Seniors Care: "The Public Health Branch has been committed to responding to the current pandemic and will be able to return to regular and routine work such as responding to these recommendations once the COVID-19 vaccination campaign has been completed and has moved into the universal on-going public health systems and processes."

Analysis Summary: A core Safe Sleep e-learning module, informed by AAP recommendations, was developed. Currently, Manitoba Health is awaiting approval from the vendor and Department of Families to utilize the modules, promoting standardization of information across the province. Timelines for the completion of supplemental modules for Public Health Nurses, Nurses working in health care facilities where infants sleep, Families First Home Visitors, and Early Childhood Educators are established. Roll-out for helping professionals training is pending approval. Given training has been developed and the Department is in the process of making this available for staff learning, the compliance determination is assessed as Partially Compliant.