



MACY JOB POSTING: LEGAL INTERN

The Manitoba Advocate for Children and Youth (MACY) is an independent office of the Manitoba legislature. MACY is empowered by legislation to support and advise children, youth, and young adults of their rights and the services which should be available to them. MACY also has the responsibilities to conduct child-centered research, investigate the serious injuries and deaths of young people, to issue formal recommendations to improve public services, to monitor and report on compliance regarding the implementation of recommendations made by the Manitoba Advocate.

MACY represents the rights, interests, and viewpoints of children, youth, young adults, and their families who are receiving, or are entitled to receive, services in the areas of:

- Child welfare
- Adoption
- Disabilities
- Mental Health
- Addiction
- Youth Justice
- Education
- Victim Support (including domestic violence and sexual exploitation)

MACY does this through direct advocacy, investigations, research, special reports, formal recommendations, and compliance monitoring of recommended changes.

POSITION OVERVIEW

MACY is hiring a Legal Intern to support the organization's work from June to August 2023 on a part-time basis. The incumbent will work two to three days per week. The start and end dates of the internship are flexible.

Reporting to and working close with MACY's General Counsel, the Legal Intern will gain first-hand experience in legal research and writing, legislative interpretation and drafting, and human rights advocacy. The incumbent will also receive valuable on-the-job training, learning about legal reform, legislative advocacy, and government relations work.

The Legal Intern will work either two or three days per week, as mutually agreed upon by the incumbent and MACY. The incumbent will work out of MACY's Winnipeg office at 270 Osborne North, with the option of working remotely a maximum of one day per week.



DUTIES AND RESPONSIBILITIES

- Staying abreast of legal and policy developments in Manitoba and Canada concerning the rights and opportunities of children.
- Conducting legal research on a wide range of topics, as requested.
- Drafting legal memoranda, briefs, and court documents as required and requested.
- Supporting the General Counsel in preparing recommendations on systemic issues, policies, and/or legislation impacting the well-being of children and young adults.
- Reviewing, interpreting, drafting, and reporting on relevant legislation.
- Preparing public content/presentations concerning the rights of children and youth as required and requested.
- Conducting, as directed, public legal educational activities throughout the province to help children understand their rights, learn how to effectively self-advocate, and navigate legal systems.

QUALIFICATIONS AND EXPERIENCE

Essential qualifications:

- Currently pursuing a Juris Doctor degree.
- Experience in public law, child protection law, law as it relates to Indigenous Peoples, Aboriginal Law, and/or human rights law.
- Demonstrated legal research and drafting skills, including the ability to review complex cases and distil material information into succinct work products.
- Excellent organizational, time management, and critical analysis skills.
- Demonstrated ability to assume responsibility for a wide variety of complex and difficult matters, and to handle such assignments with sensitivity and sound judgement.
- Strong public speaking and public relations skills.
- Knowledge of and ability to maintain strict confidentiality and use of diplomacy and discretion when dealing with children, youth, their families, and the general public.
- Due to MACY's public profile, the incumbent must reflect a high level of professionalism.

The ideal candidate will also have:

- Working knowledge and understanding of the lives of Indigenous peoples and the aims and objectives of Indigenous communities, as well as other diverse cultures with respect to the provision of culturally appropriate services.
- Knowledge and understandings of programs, policies, and legislation (federal and provincial) serving Manitoba's children and youth.
- Experience in legislative drafting and/or legislative interpretation.
- Working knowledge of French and/or one of Manitoba's First Nation languages.

HOW TO APPLY

MACY encourages applications from candidates who reflect the diversity of our communities. We strongly encourage applications from Black, Indigenous, and racialized individuals, as well



as from newcomers, gender-diverse people, individuals with disabilities, and members of other equity-deserving groups.

To apply, please submit the following materials to pethans@manitobaadvocate.ca as a single PDF attachment:

- Your cover letter;
- Your curriculum vitae; and
- A writing sample of 3-5 pages.

In the subject line of your email application, reference “MACY Legal Intern.”

Please address your application to the Hiring Committee. In your cover letter, please ensure that you explain why you would like to work at MACY, what year of law school you are in, and why you are qualified for the position as tied to the duties, responsibilities, qualifications, and experience listed above.

HIRING TIMELINE

Applications for the Legal Intern position will be accepted until **11:59PM CST on Sunday, May 21, 2023**. We thank all applicants for their interest, but only candidates selected for an interview will be contacted.